

STATE OF ILLINOIS )  
COUNTY OF COOK ) SS.  
TOWN OF MAINE )

RESOLUTION 2020-7  
COMPENSATION OF TOWN OFFICERS

WHEREAS, Chapter 50 of the Illinois Compiled Statutes, referred to commonly as the Local Government Officer Compensation Act, Section 145/2 sets forth the time for establishing compensation of Town Officers, including the Road District Treasurer; and

WHEREAS, the Statute in such case, made and provided, requires such establishment of compensation at least 180 days before the beginning of the terms of the officers whose compensation is to be fixed; and

WHEREAS, such date is November 18, 2020; the election for such officers being held on April 6, 2021; and

WHEREAS, the Town Board of Trustees of the Town of Maine, duly assembled at a properly called meeting have considered fully the establishment and setting of such salaries and same; and

WHEREAS, such Town Board of Trustees of the Town of Maine upon proper and full deliberation and consideration of such question and in fulfillment of its obligation under such statute, and

WHEREAS, these salaries are to be paid, pro-rated monthly or bi-monthly, during the fiscal year of the stated Township year at the direction of the Town Board of Trustees.

NOW, THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:

1. The preamble of this Resolution is incorporated herein as though fully set forth herein.
2. The following salaries and compensation, per year, for the ensuing and upcoming four-year term, for the following named Township Officers be and the same are hereby established:

A. SUPERVISOR - The yearly salary, subject to the herein and as provided further herein, as and for the office, and for the person holding or elected to such office of Supervisor of Maine Township, serving as such Supervisor and as Supervisor of General Assistance, be and the same is hereby set as follows:

\$30,000.00 per year effective May 17, 2021.

In addition to this salary, the Supervisor shall be entitled to participate in the Township accident and life insurance programs on the same basis as full-time employees, and shall be entitled to participate in the health insurance program at the rate of 10% of his or her total insurance premium per month, the equivalent of the ACA maximum contribution. An additional 25% shall be paid by the Supervisor into the Township General Town Fund. Additionally, the Supervisor shall be reimbursed for all properly audited out-of-pocket expenses expended on behalf of the business of the Town or in the fulfillment of the duties of the office of Supervisor in conformance with the requirements of State law and Township policy.

In addition, the yearly salary for the person holding or elected to the office of Ex-Officio Treasurer of the Road and Bridge Fund as ROAD DISTRICT TREASURER is hereby set as follows: \$1,000.00 per year effective May 17, 2021.

B. HIGHWAY COMMISSIONER - The yearly salary as and for the office, and the person holding or elected to such office of Highway Commissioner be and the same is hereby set as follows:

\$50,000.00 per year effective May 17, 2021.

In addition to this salary, the Highway Commissioner shall be entitled to participate in the Township accident and life insurance programs on the same basis as full-time employees, and shall be entitled to participate in the health insurance program at the rate of 10% of his or her total insurance premium per month, the equivalent of the ACA maximum contribution. An additional 25% shall be paid by the Highway Commissioner into the Township General Town Fund. Additionally, the Highway Commissioner shall be reimbursed for all properly audited out-of-pocket expenses, including uniforms, eye exams and eyeglasses and contacts, expended on behalf of the business of the Town or in the fulfillment of the duties of the office of the Highway Commissioner, in conformance with the requirements of State law and Township policy. The Highway Commissioner shall also be entitled to personal use of the Maine Township Highway Dept. vehicle and shall reimburse the Township at the end of each fiscal year by a compensation formula established by the IRS.

C. TOWN CLERK - The yearly salary as and for the office, and the person holding or elected to such office of Town Clerk be and the same is hereby set as follows:

\$21,000.00 per year effective May 17, 2021.

In addition to this salary, the Town Clerk shall be entitled to participate in the Township accident and life insurance programs on the same basis as full-time employees, and shall be entitled to participate in the health insurance program at the rate of 10% of his or her total insurance premium per month, the equivalent of the ACA maximum contribution. An additional 25% shall be paid by the Town Clerk into the Township General Town Fund. Additionally, the Town Clerk shall be reimbursed for all properly audited out-of-pocket expenses expended on behalf of the business of the Town or in the fulfillment of the duties of the office of Town Clerk in conformance with the requirements of State law and Township policy.

D. TOWN TRUSTEE - The yearly salary for each person holding or elected to the office of Town Trustee is hereby set as follows:

\$5,700.00 per year effective May 17, 2021.

In addition to this salary, each Town Trustee shall be entitled to participate in the Township accident and life insurance programs on the same basis as full-time employees, and shall be entitled to participate in the health insurance program at the rate of 10% of his or her total insurance premium per month, the equivalent of the ACA maximum contribution. An additional 25% shall be paid by the Town Trustee into the Township General Town Fund. Additionally, the Town Trustee shall be reimbursed for all properly audited out-of-pocket expenses expended on behalf of the business of the Town or in the fulfillment of the duties of the office of Town Trustee in conformance with the requirements of State law and Township policy.

E. ASSESSOR - The yearly salary for the person holding or elected to the office of Assessor is hereby set as follows:

\$23,000.00 per year effective January 1, 2022.

In addition to this salary, the Assessor shall be entitled to participate in the Township accident and life insurance programs on the same basis as full-time employees, and shall be entitled to participate in the health insurance program at the rate of 10% of his or her total insurance premium per month, the equivalent of the ACA maximum contribution. An additional 25% shall be paid by the Assessor into the Township General Town Fund. Additionally, the Assessor shall be reimbursed for all properly audited out-of-pocket expenses expended on behalf of the business of the Town or in the fulfillment of the duties of the office of Assessor in conformance with the requirements of State law and Township policy.

3. The Maine Township Elected Officials shall be entitled to participate in the Township dental program with contributions at the same rate as full-time employees.

4. The Maine Township Elected Officials shall also be entitled to participate, at their own expense and in the same manner as Maine Township staff, in any optional employee benefit available to Maine Township staff, including, but not limited to: deferred compensation, flexible spending, credit union membership and/or optional life insurance.

5. The Maine Township Elected Officials shall not participate in the Illinois Municipal Retirement Fund Program ("IMRF"),

**NOW, THEREFORE**, be it Resolved that this Resolution be and the same is hereby adopted by the Town Board of Trustees of the Town of Maine, Cook County, Illinois, on this 10<sup>th</sup> day of November, 2020, by a roll call vote as follows:

ROLL CALL VOTE: Ayes 4 Nays 1 Absent       

*Laura J. Morask*

LAURA J. MORASK, Supervisor

*Kimberly Jones*

KIMBERLY JONES, Trustee

*David Carrabotta* Aye

DAVID A. CARRABOTTA, ESQ., Trustee

*Claire R. McKenzie*

CLAIRE R. MCKENZIE, Trustee

*Susan Kelly Sweeney* NAY\*

SUSAN KELLY SWEENEY, Trustee

\* see video & comments to exclude health care contribution by Township

ATTEST:

*Peter Gialamas*

PETER GIALAMAS, Clerk